

DECLARATION AND POWER OF ATTORNEY FOR PATENT APPLICATION

As a below named inventor, I hereby declare that:

My residence, post office address and citizenship are as stated below next to my name:

I believe I am the original, first and sole inventor (if only one name is listed below) or an original, first and joint inventor (if plural names are listed below) of the subject matter which is claimed and for which a patent is sought on the invention entitled:

STORY-BASED ORGANIZATIONAL ASSESSMENT AND EFFECT SYSTEM

the specification of which (check one)

 is attached hereto. was filed on _____ as United States Application Numberor PCT International Application Number _____
and was amended on _____ (if applicable)

I hereby state that I have reviewed and understand the contents of the above identified specification, including the claims, as amended by any amendment referred to above.

I acknowledge the duty to disclose information which is material to the patentability of this application in accordance with Title 37, Code of Federal Regulations, Section 1.56.

I hereby claim foreign priority benefits under Title 35, United States Code, §119(a)-(d) or §365(b) of any foreign application(s) for patent or inventor's certificate, or §365(a) of any PCT International application which designated at least one country other than the United States, listed below and have also identified below, by checking the box, any foreign application for patent or inventor's certificate, or PCT International application, having a filing date before that of the application on which priority is claimed:

 Prior Foreign Application(s)

Priority Claimed

<input type="checkbox"/>	(Number)	(Country)	(Day/Month/Year Filed)	<input type="checkbox"/> Yes	<input type="checkbox"/> No
<input type="checkbox"/>	(Number)	(Country)	(Day/Month/Year Filed)	<input type="checkbox"/> Yes	<input type="checkbox"/> No
<input type="checkbox"/>	(Number)	(Country)	(Day/Month/Year Filed)	<input type="checkbox"/> Yes	<input type="checkbox"/> No
<input type="checkbox"/>	(Number)	(Country)	(Day/Month/Year Filed)	<input type="checkbox"/> Yes	<input type="checkbox"/> No

I hereby claim the benefit under 35 U.S.C. §119(e) of any United States provisional application(s) listed below.

<input type="checkbox"/>	(Application Number)	(Filing Date)
<input type="checkbox"/>	(Application Number)	(Filing Date)

I hereby claim the benefit under 35 U.S.C. §120 of any United States Application(s), or §365(c) of any PCT International application designating the United States, listed below and insofar as the subject matter of each of the claims of this application is not disclosed in the prior United States, or PCT International application in the manner provided by the first paragraph of 35 U.S.C. §112, I acknowledge the duty to disclose information material to the patentability of this application as defined in 37 CFR §1.56 which occurred between the filing date of the prior application and the national or PCT international filing date of this application:

(Application Serial No.)	(Filing Date)	(Status) (patented, pending, abandoned)
(Application Serial No.)	(Filing Date)	(Status) (patented, pending, abandoned)

I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code and that willful false statements may jeopardize the validity of the application or any patent issued thereon.

POWER OF ATTORNEY: As a named inventor I hereby appoint the following attorney(s) and/or agent(s) to prosecute this application and transact all business in the Patent and Trademark Office connected therewith (list name and registration number).

Manny W. Schecter (Reg. 31,722), Lauren C. Bruzzone (Reg. 35,082), Christopher A. Hughes (Reg. 26,914), John E. Hoel (Reg. 26,279), Joseph C. Redmond, Jr. (Reg. 18,753), Marc A. Ehrlich, (Reg. 39,966), Derek S. Jennings (Reg. 41,473) Stephen C. Kaufman (Reg. 29,551), Richard M. Ludwin (Reg. 33,010), Robert P. Tassanari (Reg. 36,030), Robert M. Trepp (Reg. 25,933), Louis P. Herzberg (Reg. 41,500), Daniel P. Morris (Reg. 32,053), Paul J. Otterstedt (Reg. 37,411) Marian Underweiser (Reg. 46,134), Douglas W. Cameron (Reg. 31,596), Timothy M. Farrell (Reg. 37,321) and Gail H. Zarick (Reg. 43,303).

Send Correspondence to: Daniel P. Morris, Intellectual Property Law Dept.

IBM Corporation, P.O. Box 218, Yorktown Heights, New York 10598

Direct Telephone Calls to: (name and telephone number) (914) 945-3217

David Snowden

Full name of sole or first inventor

Inventor's Signature

Date

Rowan Cottage, 51 Lockeridge, Wiltshire SN8 4EL, United Kingdom
Residence

UK

Citizenship

Same as above

Post Office Address

DECLARATION AND POWER OF ATTORNEY FOR PATENT APPLICATIONSharon DarwentFull name of second joint-inventor, if any

Inventor's signature

Date

21 Glenfield Road, Ealing, London W13 9JZ, United Kingdom

Residence

UK

Citizenship

Same as above.

Post Office Address

Fiona IngletonFull name of third joint-inventor, if any

Inventor's signature

Date

147C Saltram Crescent, London W9 3JT, United Kingdom

Residence

UK

Citizenship

Same as above.

Post Office Address

Elizabeth KurtzFull name of fourth joint-inventor, if any

Inventor's Signature

Date

221 N. Greeley Avenue, Chappaqua, New York 10598

Residence

USA

Citizenship

Same as above.

Post Office Address

John C. ThomasFull name of fifth joint inventor, if any

Inventor's Signature

Date

132 Ridgeview Lane, Yorktown Heights, New York 10598

Residence

USA

Citizenship

Same as above.

Post Office Address

Neal KellerFull name of sixth joint-inventor, if any

Inventor's signature

Date

785A Heritage Hills, Somers, New York 10589

Residence

USA

Citizenship

Same as above.

Post Office Address